The Work and Learning Network Monthly Broadcast SEPTEMBER 2012

The Work and Learning Network (WLN) is a community of individuals and organizations that has come together to engage in research related to work and learning policy and practice. The Network has a Western Canadian focus and the members of the Network are interested in issues relating to diversity, equity and workplace reform.

Website at: http://www.wln.ualberta.ca ...Follow us on Twitter.

In the September 2012 Broadcast: Events, Online Publications, Temporary Foreign Workers/Immigration information
(Apologies for any cross-postings.)

1. **WLN Co-sponsored EVENT - Registration now open.**
   **The Leaders We Need Are Already Here: Now What Do We Do?**
   **Presenter:** Margaret (Meg) Wheatley
   **Date:** Wed, October 3, 2012 - 9:30 AM - 4:00 PM. Lister Conference Centre. University of Alberta, Edmonton, AB
   **Co-sponsors:** Edmonton Chamber of Voluntary Organizations and WLN
   Meg will describe very simple processes and means for restoring learning to our organizations and creating time to think together. [More Information.]

2. **OUTSIDE CONFERENCES/EVENTS**

**CONFERENCE** - 6th Annual Health Work & Wellness™ Conference.
16-18 Oct 2012 in Vancouver, B.C.
~ A conference for creating better workplaces. The session is a leading resource for information, tools and strategies and a year-round forum for innovative idea exchange.

**CONFERENCE** - CSTD (Canadian Society for Training and Development) Conference and Trade Show
~ This year's program is rich with case studies, research and strategies exploring a wide variety of subjects key to workplace learning. Hear from peers in learning and development as they share their own experiences with you.

**CONFERENCE**- Effective Transitions in Adult Education Conference,
7 – 9 November 2012 at the Crowne Plaza Hotel in Providence, RI.
~ This conference is held every year and is geared towards adult and postsecondary educators and administrators. Workshop topics include promising practices for career pathways and ESOL/ESL programs, preparing students for college-level reading, writing, and math; building student self-efficacy, and more. [Click here to register!]

**CONFERENCE** - 5th International Conference of Education, Research and Innovation
19 – 21 November 2012. Madrid, Spain
~ This is an annual meeting point for lecturers, researchers, technologists and educators from all fields and disciplines and will be an excellent opportunity to present your projects and experiences and meet other colleagues from all parts of the world.

**CONFERENCE** - WLEC - Women's Leadership and Empowerment Conference 2013
13-15 March 2013. Bangkok, Thailand
~This program provides participants with an analysis of leadership, its styles and impact worldwide. Each participant should be able to understand how different cultures, educational systems, political and economical environments influence leadership sales. Participants will learn how to motivate and lead people coming from different cultures.

**CONFERENCE** - Aging and Society: An Interdisciplinary Conference
5 - 6 November 2012. Vancouver, Canada, Canada
~ This is a time when we are in need of more research knowledge and public awareness of the growing aged portion of the global population and its social impacts.

**CALL FOR PROPOSALS** - 8th International Conference: Researching Work and Learning, June 2013
Deadline October 1, 2012. Stirling Management Centre, University of Stirling, UK, 19 - 22 June 2013

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3. ONLINE PUBLICATIONS /RESOURCES

LABOUR FORCE SURVEY, JUNE 2012
~ Little change in job numbers for June: Statistics Canada Labour Force Survey

PLAYING AND WORKING FOR THE WIN
By Sue Allen. Sep 11, 2012. The Canadian Apprenticeship Forum
~ A vision for women in the trades.

COLLABORATION ESSENTIAL TO OVERCOME SKILLS SHORTAGE
~ Workers with the right blend of skills required in the 21st-century labour market of a globally connected economy aren’t available.

ALBERTA FARM FATALITIES FALLING OFF THE RADAR
Alberta Federation of Labour. 20 August 2012.
~ Alberta remains the only province where farm workers are excluded from occupational health and safety laws.

RESOURCES - NEW INDIGENOUS INCLUSION PUBLICATION: Handbook on Aboriginal Retention. Aboriginal Human Resource Council
~ Learn about 16 dimensions of Aboriginal retention through this 24 page handbook that will help you better understand how to increase Aboriginal workplace retention, which begins at the recruitment process and figures in such issues as workplace environmental factors – all factors leading to an Aboriginal person’s want to stay with a company. Available in soft cover print. Cost: $29.95 Order

BOOK – RESEARCHING THE SOCIAL ECONOMY
Edited by Laurie Mook, Jack Quarter, and Sherida Ryan
~ This book is one of the first comprehensive research collections on the social economy in Canada.

4. TEMPORARY FOREIGN WORKERS/ IMMIGRATION
OUTSIDE EVENTS

WEBINAR: Investing in Urban Prosperity: Municipal Leadership in Immigrant Integration
~ Learn how innovative local governments in Munich (Germany) and Philadelphia (US) are investing in employment and small business incubation strategies to ensure local immigrant skill, talent and energies can help transform their cities.

CONFERENCE - 5th International Strangers in New Homelands 2012
1-2 November 2012. Winnipeg, Manitoba, Canada.
~ The Conference brings together researchers, academics, students, NGOs and government officials from around the world for exchanges and discussions on aspects of the integration and settlement processes of new immigrants and refugees in the diaspora.

CONFERENCE - TESL Interiors: Landscapes of Literacies and Language
11-13 October 2012. Thompson Rivers University, Kamloops, BC.
~ The conference will address the broad themes of language education and language teacher education.

WORKSHOP - Employing Foreign Workers - 5th Annual Legal and Human Resource Guide
16 – 17 October, 2012. Fairmont Palliser Hotel, Calgary, AB.
~ The workshop will cover recent and upcoming changes to the immigration system impacting your employment of foreign workers, planning your current and future labour strategy, critical updates on labour and immigration trends on a provincial, national and global level.
5. ONLINE Temporary Foreign Workers (TFW) / IMMIGRATION
PUBLICATIONS/RESOURCES

CLC REQUESTS URGENT MEETING WITH MINISTER OVER CHANGES TO EI AND TEMPORARY FOREIGN WORKERS PROGRAM
By Canadian Labour Congress. May 2012.
~ Re: an announcement to fast track employer applications under the TFWP.

NEWS RELEASE — Canada-Alberta TFW pilot project expanded to include more occupations Citizenship and Immigration Canada. July 16, 2012.
~ Alberta employers looking to hire highly skilled foreign workers in certain in-demand occupations will benefit with the expansion of a Temporary Foreign Worker pilot project.

ALBERTA LABOUR GROUP SLAMS FAST-TRACKING OF FOREIGN WORKERS
~ Easing restrictions makes foreign workers employers' first choice not last resort, says AFL

KENNEY MARKS 20,000 IMMIGRANTS UNDER NEW 'EXPERIENCE' CLASS
~ Harper government making it easier for temporary foreign workers and international students to immigrate

HR CONSIDERATIONS FOR EMPLOYERS OF TEMPORARY FOREIGN WORKERS
~ Review of the recent changes to the Canadian immigration regulations related to Employer compliance and obligations; Tips and Traps related to an Audit of your TFWs; Recommendations on how to structure employment contracts for TFWs (executive, management, low-skill).

Submit to the Broadcast
If you wish to submit a notification of an event (a conference, a symposium, a seminar etc.), any publications, or other announcements relevant to work and learning issues, practice and policy, please email the information to wln@ualberta.ca.
To change your subscription settings, go to http://www.wln.ualberta.ca/JoinOurMailingList.aspx

Note
The online publications are a service provided to help you keep abreast of recent literature in the areas of work and learning research, policy, and practice. Documents should not be considered an endorsement of the findings, and readers are cautioned not to act on the results of single studies, and to seek bodies of evidence.

Visit other work and learning networks of interest:
• Centre for the Study of Education and Work (CSEW)
• Work and Lifelong Learning Research Project (WALL)
• Network, York University

MEMBERS PROFILES
Members' profiles are available at http://www.wln.ualberta.ca/AddYourProfiletoOurMembersList.aspx as a networking opportunity to connect with other WLN members. If you would like to be added to this page or need your information updated, fill in the form on the members' web page.