The Work and Learning Network Monthly BROADCAST JANUARY 2013

The Work and Learning Network (WLN) is a community of individuals and organizations that has come together to engage in research related to work and learning policy and practice. The Network has a Western Canadian focus and the members of the Network are interested in issues relating to diversity, equity and workplace reform.

Website at: http://www.wln.ualberta.ca …Follow us on Twitter

In the January 2013 Broadcast: Events, Online Publications, Temporary Foreign Workers/Immigration information. (Apologies for any cross-postings.)

WLN Events
UPCOMING EVENT:
~ Graduate Student Poster Presentations (Dr. Alison Taylor’s class) on Research in Work and Learning on March 13, 2013.
~ High school education in Japan. Presenter Dr. Atsushi Okabe from the Faculty of Sociology, Sapporo Otani University, Japan, on March 14, 2013.

1. OUTSIDE CONFERENCES/EVENTS related to work and learning for all audiences

WORKSHOP - Cultural Crossroads Workshop: (Re)Doing Difference™
To Register: Complete the registration form and email it to michelle.harvey@reachedmonton.ca
~ This workshop will build your capacity to address issues of diversity, specifically when working with immigrant and refugee populations; explore your own and others complex identities; enhance your awareness about how identities are shaped; provide you with practical problem solving tools and strategies.

CONFERENCE - WLEC - Women’s Leadership and Empowerment Conference 2013
~ This program provides participants with an analysis of leadership, its styles and impact worldwide. Each participant should be able to understand how different cultures, educational systems, political and economical environments influence leadership sales. Participants will learn how to motivate and lead people coming from different cultures.

CONFERENCE - Workplace Inclusion Conference
21- 22 March 2013. Markham, Ontario.
~ This conference will help further equity and inclusion practice for non-profit and public sector organizations. Participants are able to select from 14 workshops over the two days to meet their needs and interests.

CONFERENCE- Inclusion Works '13 -- Formula for Success: Bridging Networks - Canada's Largest Aboriginal Inclusion Event and Recruitment Fair.
29 April - 1, May 2013. Saskatoon, Saskatchewan at TCU Place.
~ This year CBC host, Peter Mansbridge, will be a thought leader on the Inclusion Podium to speak about Canada and Canadians in a Changing World. Includes recruitment fair and trade show.

SYMPOSIUM - Canadian Society for Training and Development
29 to 31 May 2013. Calgary, Alberta. Telus Convention Centre, South Building.
Keynote speaker Michael Wesch discusses The End of Wonder in the Age of Whatever. You’ll also explore various case studies on collaborative learning, elearning, instructional design, mobile learning and much more.

CONFERENCE – The sixth annual International Conference on E-Learning in the Workplace
12-14, June 2013 at Columbia University in New York.
Opening keynote speaker - social learning expert Jane Hart confirmed.

2. CALLS

CALL FOR PRESENTATIONS - 7th Global Conference: Multiculturalism, Conflict and Belonging
1 - 3 September 2013. Oxford, United Kingdom.
~ This multi-disciplinary project seeks to explore the new and prominent place that the idea of culture has for the construction of identity and the implications of this for social membership in contemporary societies.
Deadline for abstracts/proposals: **22nd March 2013**

**CALL FOR ARTICLES** - The Canadian Apprenticeship Journal is seeking articles for its June 2013 volume: Engaging Youth: Attracting Young People to Careers in the Trades.
Deadline for Submissions: **January 31st, 2013**.
Are you working to attract and engage youth in the skilled trades? Do you have insights to share with the Canadian apprenticeship community? The Canadian Apprenticeship Forum (CAF-FCA) is inviting practitioners, jurisdictions, researchers and other stakeholders to submit articles to an issue of the Canadian Apprenticeship Journal. [Read past issues here.](#)

**3. ONLINE PUBLICATIONS /RESOURCES**

**Shaping the future: Canada’s rapidly changing immigration policies - Report**
~ From 2008 to July 1, 2012, the federal government has made changes to every aspect of immigration policy, including the way in which reform is undertaken, and more changes are proposed. While some of the recent changes are positive, many are problematic.

**Federal policies risk alienating potential immigrants: study**
~ Over the past four years, the federal government has introduced sweeping changes to Canada’s immigration policy with unprecedented speed – and with serious consequences for the country’s reputation, economy and nation-building goals, according to the Toronto think tank Maytree.

**Temporary foreign worker laws in Canada** - Juma Rangam's Story
October 2012. CBC radio
~ Last year, Canada allowed in more temporary foreign workers than economic immigrants. It's a significant shift in immigration policy and some fear the consequences will be dramatic.

**Key Trends for 2013: Sustainability & the Changing Role of the Learning Leader**
By: Doug Harward, Training Industry Quarterly, Winter 2013
~ The learning leader is at the forefront of change in corporate training. The role of learning leaders is changing as they continue to assume more responsibility and increase the effectiveness of learning. The important trends and predictions for the coming year will be reviewed.

**Five Key Workforce Challenges For 2013**
By Derek Sankey for The Calgary Herald January 5, 2013.
~ Employers and job hunters have no shortage of challenges facing them in the year ahead. An informal survey of human resources specialists, recruiters and consultants showed some common trends that will emerge or continue this year.

**Low Literacy Means Lower Earnings, Especially for Women – Fact Sheet**
~ Appropriate literacy levels are crucial for both men and women seeking education and employment opportunities, but low literacy skills disproportionally hurt women’s chances of earning a sustaining wage.

**Older Workers in the Workforce**
By CDC. July 2012.
~ Advances in public health and medicine and improvements in technology have allowed Americans to increase not only their health, but life expectancy as well, from age 70 to 78 over the past 50 years. This improvement in life expectancy and health brings with it the willingness, and sometimes the financial need, for older adults to work beyond the traditional retirement age of 65 years.

Submit to the Broadcast
If you wish to submit a notification of an event (a conference, a symposium, a seminar etc.), any publications, or other announcements relevant to work and learning issues, practice and policy, please email the information to wln@ualberta.ca.
To change your subscription settings, go to http://www.wln.ualberta.ca/JoinOurMailingList.aspx

Note
The online publications are a service provided to help you keep abreast of recent literature in the areas of work and learning research, policy, and practice. Documents should not be considered an endorsement of the findings, and readers are cautioned to not to act on the results of single studies, and to seek bodies of evidence.

Visit other work and learning networks of interest:
• Centre for the Study of Education and Work (CSEW)
• Work and Lifelong Learning Research Project (WALL)
• The Labour Education and Training Research Network, York University

MEMBERS PROFILES
Members' profiles are available at http://www.wln.ualberta.ca/AddYourProfiletoOurMembersList.aspx as a networking opportunity to connect with other WLN members. If you would like to be added to this page or need your information updated, fill in the form on the members' web page.